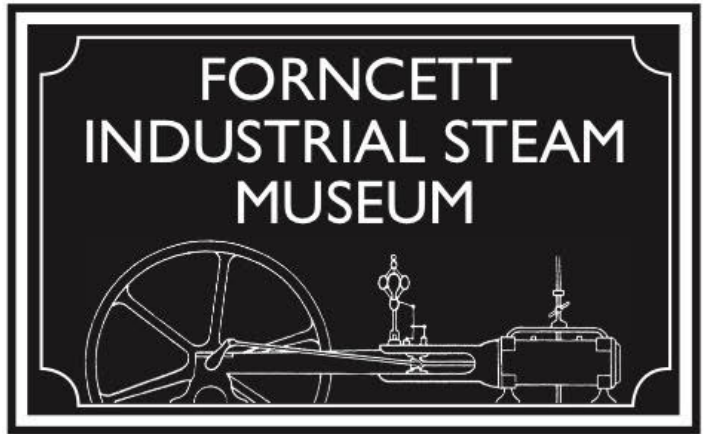


# **BECOME A TRUSTEE**

## **Trustee Role Description**

### **About us**

Forncett Industrial Steam Museum is a small, independent, volunteer run museum situated south of Norwich. The spectacular collection of stationary steam engines was acquired by the Chairman, Dr Rowan Francis, and became a Charitable Incorporated Organisation in 2018. The museum was awarded Arts Council England Accreditation in 2023. The collection includes the engine that used to raise and lower London's Tower Bridge before electronic motors took over in 1974, as well as the impressive Soame Steam Cart, one of the oldest surviving steam-driven cars in the UK, built in 1897.



The museum is open to the public on Wednesdays and Sundays throughout the year, with 'steam-up' days, when the engines can be seen working, on the first Sunday of the month from May to October.

### **Why we need you**

Becoming a CIO in 2018 marked the beginning of an exciting transition for the museum, from being a private collection to becoming a publicly accountable body. Achieving Arts Council England Accreditation in 2023 was the next step, moving the museum from an amateur organisation to one that is governed and managed to professional standards. However, this is only the beginning, and we want your expertise to help us through the next exciting phase of the museum's development.

Whilst we have considerable engineering expertise amongst our existing trustees and volunteers, we need more business acumen on the Board to help us realise our visitor attraction's income generation potential. We are in the process of developing our small retail space, with the support of independent consultancy, and longer term we need your help to ensure our retail operation is profitable and sustainable. We are also exploring other ways to make use of our facilities to generate income.

Becoming a trustee of a charity is both a rewarding way to help your community and an opportunity for professional development. It can let you gain experience of strategy and leadership, and boost your CV.

### **Role summary**

Trustees have the ultimate responsibility for directing the affairs of Forncett Industrial Steam Museum, and ensuring that it is solvent, well-run, compliant with legislation and best practice, and delivers the charitable outcomes for which it has been set up. The main responsibilities of the role are set out below. This role is voluntary and unremunerated.

### **Main responsibilities of the role**

- Ensure that the museum complies with all relevant legislation and regulations, in particular ensuring that the museum prepares and submits its reports, annual returns and accounts as required by law.
- Ensure that the museum complies with the requirements and rules set out in its governing documents and ensure that the museum applies its resources exclusively to pursuing its objectives.

- Contribute actively to the board of trustees' role in giving firm strategic direction to Forncett Industrial Steam Museum, setting overall policy, defining goals, setting objectives and evaluating performance against objectives.
- Ensure the effective and efficient management and administration of Forncett Industrial Steam Museum.
- Ensure the financial stability of Forncett Industrial Steam Museum and the proper investment of the museum's funds.
- Keep informed about the activities of Forncett Industrial Steam Museum and wider issues which affect its work.
- Act with integrity, and avoid any personal conflicts of interest or misuse of the museum's funds or assets.
- Be an advocate for Forncett Industrial Steam Museum, raising its profile.
- Use specific skills, knowledge and experience to help the board of trustees reach sound decisions.

### **Time commitment**

The Trustee Board meets four times a year. In addition to attending these meetings, Trustees will undertake work to meet the specific requirements of their role, as well as participating in other tasks where appropriate. The time commitment is flexible to meet the needs of the individual and the role. Trustees are normally expected to serve a minimum of three years on the Board, where Possible.

### **Person Specification**

We welcome applications from people with a wide range of skills and experience. At this time, we are particularly seeking trustees with skills and experience in the following areas:

- Fundraising
- Business management (especially retail, catering and/or events management)
- Retail technology / EPoS / KPI monitoring
- Visitor Attractions
- Customer service
- Digital marketing

However, if you are interested in this role and feel that you have different skills to contribute, please apply, as all applications will be considered. Industrial heritage sector experience is not a prerequisite.

Forncett Industrial Steam Museum is committed to treating all people equally and with respect irrespective of their age, disability, gender reassignment, marriage or civil partnership, pregnancy or maternity, race, religion or belief, sex, or sexual orientation.

### **Expenses**

This role is voluntary and unremunerated. Travel and additional expenses, within reason, can be claimed.

### **Applications**

To apply for this role, please send a CV and covering letter detailing your relevant experience and why you are interested in the role to :

Dr Rowan Francis,  
 Forncett Industrial Steam Museum,  
 Low Road, Forncett St Mary,  
 Norwich,  
 NR16 1JJ

or email [forcettsteammuseum@gmail.com](mailto:forcettsteammuseum@gmail.com).

Forngett Industrial Steam Museum is committed to equal opportunities and is working to broaden the diversity of its Board. We welcome applications from all sections of the community.

For further information or to discuss the role, contact Rowan Francis, Chairman, at [rowan.n.francis@gmail.com](mailto:rowan.n.francis@gmail.com), tel 01508 488277.

This vacancy will be closed when we have received sufficient applications for the role, so if you are interested, please contact us straight away.

### **Eligibility**

The law places certain restrictions on becoming a charity trustee. For example, you cannot be under the age of 18, previously been removed from trusteeship of a charity by a Court or the Charity Commission, disqualified under the Company Director's Disqualification Act 1986, or been convicted of an offence involving deception or dishonesty (unless the conviction is spent).

If you are in any doubt about your eligibility, visit the Charity Commission website at [www.charitycommission.gov.uk](http://www.charitycommission.gov.uk)